




Quick reference guide for our 2020 SDG contribution

Goal	Reference annual report
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Contribution at group level


<p>5: Gender equality Prosus strives to contribute to global gender equality and inclusiveness through its employment practices by creating a diverse and inclusive work culture.</p> 	<p>Sustainability review:</p> <ul style="list-style-type: none"> • Our people: Focusing on gender diversity (page 69)
<p>8: Decent work and economic growth By investing in innovative businesses all around the world and actively promoting entrepreneurship, skills, development, access to financial services, Prosus is contributing to provide decent work and economic growth worldwide.</p> 	<p>Group overview:</p> <ul style="list-style-type: none"> • Our business model (page 19) <p>Performance review:</p> <ul style="list-style-type: none"> • Introduction (page 34)
<p>9: Industry, innovation and infrastructure Prosus supports businesses that develop financial and trade infrastructure worldwide. By investing in payment businesses and online marketplaces, Prosus contributes to the development of infrastructures and innovation in development of countries.</p> 	<p>Group overview:</p> <ul style="list-style-type: none"> • Our business model (page 19) <p>Performance review:</p> <ul style="list-style-type: none"> • Classifieds (page 35 to 37) • Food Delivery (page 38 to 42) • Payments and Fintech (page 43 to 45)

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Contribution at business level

<p>3: Good health and wellbeing Through our employee value proposition and employment practices worldwide, we actively promote and encourage the wellbeing of our employees by implementing health insurance coverage programs in our businesses locally. Through our various businesses, we also contribute to improving health and wellbeing of our delivery partners and communities.</p> 	<p>Performance review:</p> <ul style="list-style-type: none"> • Food Delivery (iFood) - Improving driver safety; Promoting wellbeing; and Helping drivers learn and prosper (page 40) • Etail (eMAG): Promoting employee wellbeing (page 47) <p>Sustainability review:</p> <ul style="list-style-type: none"> • Our people - Focusing on health, safety and wellbeing (page 69); and Taking the lead (Swiggy on welfare and training of delivery partners) (page 70)
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<p>4: Quality education By developing and investing in online educational platforms, we enhance access to education by allowing the right skills to reach anyone in the world with an internet connection, no matter the age, gender, country, etc. We also allow technical and technological skills that are growing in importance in today's employment market to reach larger audience.</p> 	<p>Performance review:</p> <ul style="list-style-type: none"> • Food Delivery (iFood) - Helping drivers learn and prosper (page 40) • Etail (eMAG) - Enhancing learning and development; and Encouraging educational excellence excellence (page 47) • Ventures - Focusing on education (page 48)
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<p>12: Responsible consumption and production We actively contribute to more sustainable consumption practices by promoting products' circular journey and sustainable options but also by initiating waste management and waste reduction strategies in our businesses.</p> 	<p>Performance review:</p> <ul style="list-style-type: none"> • Classifieds - Championing conscious consumption (page 36) • Food Delivery (iFood) - Environmental initiatives (page 41) • Etail (eMAG) - Managing waste (page 47) <p>Sustainability review:</p> <ul style="list-style-type: none"> • The environment (page 71)
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<p>13: Climate action We recognise the increasing climate risks and strive to minimise our impact on the environment and play our part in addressing climate change. In order to understand our carbon footprint and how to better reduce it, we currently measure our scope 1 and scope 2 emissions. Across the group we have various initiatives underway to minimise our environmental impact.</p> 	<p>Performance review:</p> <ul style="list-style-type: none"> • Classifieds - Championing conscious consumption (page 36) • Food Delivery (Swiggy) - Green cloud kitchens (page 42) • Etail (eMAG) - Reducing carbon emissions (page 47) • Ventures (Dot, Quick Ride) - Going green with Dot; and Focusing on India (page 49) <p>Sustainability review:</p> <ul style="list-style-type: none"> • The environment (page 71)
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<p>17: Partnerships for goals In addition to our own initiatives, we support many organisations and partner at a local level to support the community around our businesses. Our partnerships focus on education, employment, safety and awareness, financial inclusion, hunger, etc.</p> 	<p>Performance review:</p> <ul style="list-style-type: none"> • Classifieds - Investing in communities; and Making the most of sustainability (page 37) • Food Delivery - Training drivers in first aid (page 40); and Tackling hunger (page 41) • Payments and Fintech - Acquiring Wibmo (page 43); and Contributing to communities (page 45) <p>Sustainability review:</p> <ul style="list-style-type: none"> • Artificial intelligence and machine learning - Looking ahead (page 66) • Our people - Focusing on gender diversity (page 69)
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